

# DIVERSITY, EQUITY, AND INCLUSION POLICY

The Sustainable Forestry Initiative (SFI) is committed to building a future in which all communities value and benefit from sustainably managed forests.

Forest-focused sustainability that effectively balances environmental, economic and social values can only be achieved through relationships and collaboration that build mutual trust and respect the lived experiences and self-determination of the communities in which we live, work, and serve.

As a forest sector leader with an extensive network, our actions and leadership can make a positive and long-lasting difference toward creating a more equitable and inclusive future for all.

Building upon our existing services and initiatives aimed at addressing underrepresentation, including that of Indigenous, African American, Francophone, Latino, and urban communities, within the forest and conservation sector, SFI will implement a program of tangible action and continuous improvement that embeds diversity, equity, inclusion, and accessibility within our organization, across our standards, conservation, community and education pillars, and throughout our network.

We will leverage the collective strengths and efforts of our network while proactively creating space for all communities to fully and meaningfully participate in the journey towards a sustainable future.

