

Project Learning Tree Canada (PLT Canada), an initiative of the Sustainable Forestry Initiative (SFI), developed nine courses with Sault College focusing on Indigenous Rights and Relationship Building.

By completing a course, you will earn a certificate of course completion and digital badge that can be shared on social media such as LinkedIn, Twitter, or Facebook; downloaded as a PDF; or even embedded in an email signature.

**Note:** While the examples and terminology in these courses are specific to Canada, many of the concepts can be applied to other sectors and are applicable to US contexts, as well.

#### **COURSES**

#### ACKNOWLEDGING TRADITIONAL AND TREATY TERRITORY

In this **2-hour** course, learn how to deliver a respectful territorial acknowledgement by identifying communities and treaties within your local area.

Who should take this course? People who are looking for introductory knowledge on Indigenous Peoples and territories.

\$59.99





PLT is an initiative of SFI @

PLT Canada and SFI are committed to providing the forest sector with training, guidance, resources, and supports that promote respectful relationship building and greater understanding, recognition, and respect for Indigenous Peoples' rights, traditional knowledge, representative institutions, and distinctive relationships with the forest.

#### **ACCESS COURSES**

You can also explore the courses and bundles on Sault College's website.



# ADVANCING ECONOMIC RECONCILIATION THROUGH BUSINESS COLLABORATIONS

In this **1-hour** course, understand how to advance economic reconciliation through your forest sector business practices and business-to-business collaborations with Indigenous-led businesses, as part of your Environmental, Social, and Governance (ESG) initiatives. Learn about appropriate strategies and models that can help both you and local Indigenous businesses grow into ideal partners for one another.

Who should take this course? People engaging and collaborating with Indigenous-led businesses.

\$89.99

#### **CO-DEVELOPING PROJECTS AND INITIATIVES**

In this **1-hour** course, learn key considerations and processes for co-developing projects and initiatives in collaboration with Indigenous Peoples and recognize how to use evaluation to measure and communicate the shared progress and successes of collaborative, community-focused projects.

Who should take this course? People who work with Indigenous Peoples or who would like to build more meaningful relationships with Indigenous communities through their professional roles.

\$59.99

### DEVELOPING AN INDIGENOUS RELATIONS POLICY

In this **30-minute** course, learn how to develop and implement an Indigenous Relations Policy tailored to your organization's unique objectives, structure, and operating locations.

Who should take this course? Employees and consultants who lead their organization's Indigenous Relations initiatives or who are involved in strategic planning and policy development.

\$32.99



# DEVELOPING AN INDIGENOUS RELATIONS TRAINING PROGRAM

In this **70-minute** course, learn how to design an Indigenous Relations training program tailored to the unique needs, objectives, and operating context of your organization, as well as your local and regional contexts.

Who should take this course? Employees and consultants who lead their organization's Indigenous Relations initiatives or who want to develop or enhance an Indigenous Relations training program.

\$69.99



### INDIGENOUS EMPLOYMENT AND WORKFORCE DEVELOPMENT

In this 1½-hour course, learn how to promote meaningful workforce development opportunities for Indigenous Peoples and communities within the forest sector.

Who should take this course? Human resources professionals or anyone who would like to promote meaningful workforce development opportunities for Indigenous Peoples and communities within the Canadian forest sector.

\$99.99

### RESPECTFUL COMMUNICATION

In this **40-minute** course, understand how to practice respectful communication by co-developing customized communication approaches with Indigenous rights-holders and incorporating active listening into your interactions.

Who should take this course? People who work with Indigenous Peoples and who would like to build more meaningful relationships with Indigenous communities.

\$39.99



#### RESPECTING TRADITIONAL AND FOREST-RELATED KNOWLEDGE

In this **40-minute** course, recognize how key principles related to the Ownership, Control, Access, and Possession (OCAP®) of Indigenous knowledge apply to every phase of the sustainable forest management process and navigate the respectful use and integration of traditional forest-related knowledge.

Who should take this course? Forest sector employees who work with Indigenous Peoples or who would like to build meaningful relationships with Indigenous communities.

\$32.99

### UNDERSTANDING AND UPHOLDING THE DUTY TO CONSULT

In this **3-hour** course, get an introduction to First Nations, Inuit, and Métis Peoples' Aboriginal, treaty and title rights, as enshrined in Canada's Constitution Act, and learn about the legal and regulatory requirements stemming the Duty to Consult and Accommodate.

Who should take this course? People who work directly with Indigenous Peoples, including in community engagement, consultation, or the implementation of third-party certification, and have moderate knowledge about Indigenous Peoples in Canada.

\$89.99



#### **BUNDLES**

**Note:** If you are looking to take multiple courses, you can also purchase course bundles for a lower cost.

## BUILDING RESPECTFUL FOREST-FOCUSED RELATIONSHIPS WITH INDIGENOUS PEOPLES

These courses will enhance your ability to build meaningful forest-focused relationships with Indigenous communities and contribute to sectorwide reconciliation efforts. From strategic long-term planning, to respectful daily communication, to integrating traditional forest-related knowledge into your operations, this bundle will help you move your organization's Indigenous relationships forward in a positive way.

### This bundle takes approximately 4 hours to complete and includes:

- Developing an Indigenous Relations Policy (\$32.99)
- Developing an Indigenous Relations Training Program (\$69.99)
- Respectful Communication (\$39.99)
- Respecting Traditional Forest-Related Knowledge (\$32.99)
- Co-Developing Projects and Initiatives (\$59.99)

\$219.99

### INDIGENOUS RELATIONS FOR ENVIRONMENTAL EDUCATORS

These courses are designed for environmental educators who would like to enhance their ability to build meaningful forest-focused relationships with Indigenous communities and respectfully co-develop environmental education programs and resources alongside Indigenous communities, educators, and knowledge holders.

### This bundle takes approximately 4 hours to complete and includes:

- Acknowledging Traditional and Treaty Territory (\$59.99)
- Respectful Communication (\$39.99)
- Respecting Traditional Forest-Related Knowledge (\$32.99)
- Co-Developing Projects and Initiatives (\$59.99)







# INDIGENOUS RELATIONS FOR FOREST SECTOR HUMAN RESOURCE PROFESSIONALS

These courses are designed for forest sector human resource professionals who would like to enhance their abilities to recruit, retain, and meaningfully support Indigenous employees and promote an effective Indigenous Relations Training Program throughout their organization.

### This bundle takes approximately 5 hours to complete and includes:

- Acknowledging Traditional and Treaty Territory (\$59.99)
- Developing an Indigenous Relations Training Program (\$69.99)
- Indigenous Community Engagement: Respectful Communication (\$39.99)
- Indigenous Employment and Workforce Development (\$99.99)

\$269.96

## RESPECTING ABORIGINAL AND TREATY RIGHTS WITHIN SUSTAINABLE FOREST MANAGEMENT

These courses will provide you with an understanding of Indigenous Peoples' rights in Canada and why Indigenous Peoples are essential partners within the forest, conservation, and parks sectors. You will also learn how to identify rights-holding Indigenous communities within your operating areas, as a first step in building meaningful forest-focused relationships.

### This bundle takes approximately 5 hours to complete and includes:

- Acknowledging Traditional and Treaty Territory (\$59.99)
- Understanding and Upholding the Duty to Consult (\$89.99)

\$139.99





# INDIGENOUS RELATIONS COURSES RELEVANT TO US FOREST MANAGERS

These courses focus on topics that US-based audiences can use to help them achieve Objective 8 of the Sustainable Forestry Initiative 2022 Forest Management Standard. While the examples and terminology in these courses are specific to Canada, many of the concepts are widely applicable within the sector and relevant to US contexts, as well.

- Acknowledging Traditional and Treaty Territory (\$59.99)
- Developing an Indigenous Relations Policy (\$32.99)
- Developing an Indigenous Relations Training Program (\$69.99)
- Respectful Communication (\$39.99)
- Respecting Traditional Forest-Related Knowledge (\$32.99)
- Co-Developing Projects and Initiatives (\$59.99)



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